

enough time to fit George Washington law school into the picture, where she graduated first in the graduating class of 1960. Within five years, Pat was appointed by President Lyndon Johnson as the first black female ambassador to Luxembourg. She also later became the first black female U.S. Secretary of Health, Education and Welfare under President Jimmy Carter.

Pat had a tremendous professional career, as well as a style unlike anyone else in public office. She had a unique way of organizing and formulating policy strategies effectively. Pat's expectations were high, but she took every turn and situation in life head on. This was evident as professor, ambassador, public official and particularly when she served as co-chair for President Kennedy's National Women's Committee for Civil Rights in 1963. She not only played an essential leadership role in this position, she garnered support for the enactment of the Civil Rights Act of 1964. In 1985, Pat passed away. She bequeathed part of her will to a public affairs program named in her honor at her alma mater of Howard University. Pat wanted to make sure that future generations would have the same opportunities as she, and continue to pursue her goals through government internships. This demonstrates just how dedicated Pat Harris was to the African-American community and spreading the influence of public service to other.

Mr. Speaker, it is an honor to recognize Pat Harris as the commemorative campaign continues organizing her postal stamp, and as Mr. Calhoun completes writing her childhood biography on this great public official. I wish the organization, and Mrs. Calhoun, my very best wishes and future success as they finish highlighting the many accomplishments of Pat Harris.

TRIBUTE TO MRS. MINAL KUMAR

HON. PATSY T. MINK

OF HAWAII

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 1998

Mrs. MINK of Hawaii. Mr. Speaker, I take this opportunity to give thanks for the life of Minal Kumar, an extraordinarily dedicated and effective advocate for the health of women and children in the State of Hawaii. As the only public health nutritionist on the island of Kauai, Mrs. Kumar, in the span of only six years, managed to triple the number of clients served by the State Department of Health's Women, Infants, and Children (WIC) programs and for the first time extended WIC programs to the island of Niihau.

Minal Kumar's special mission was to encourage women to breast-feed their infants because of the significant health benefits breast-fed babies enjoy and because of the special bond that breast-feeding promotes between mother and child. Mrs. Kumar is remembered with great fondness by the people of Kauai for her commitment to the health of women and children and for her personal contribution to relief efforts after Hurricane Iniki devastated the island.

It has been almost a year since Minal Kumar's passing, but she has not been forgotten by her many friends and admirers on Kauai. A garden at the Kauai office of the Hawaii Department of Health was dedicated this

past summer and a memorial fund benefiting Hawaii Mothers' Milk has been established in her name. I send my heartfelt aloha to Minal's loving family—her husband Dr. Krishna Kumar, daughter Roshni, and son Akash—and I ask all of my colleagues to join me in honoring the memory and special contributions of Minal Kumar.

THE HOUSEPARENT PROTECTION ACT

HON. JOSEPH R. PITTS

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 1998

Mr. PITTS. Mr. Speaker, today I am introducing legislation to provide an exemption from Department of Labor (DOL) wage and hour regulations to employees of private, non-profit institutions who serve as houseparents.

Houseparents are men and women who work and live in certain institutions and care for and supervise residents of the institution. Usually in compensation for their services, houseparents receive a fixed annual salary, food, lodging, and transportation.

Mr. Speaker, there are several wonderful homes in my district that use the houseparent model. They are: a home for teenage mothers with small children, a home for pregnant young women, a home for disabled adults, as well as several homes for troubled and abused children. These homes have been very effective in caring and ministering to these needy individuals. Because of the care and support of their houseparents, most of these individuals are able to leave the group home and become productive members of society.

Mr. Speaker, the Department of Labor's recent interpretation of the Fair Labor Standards Act (FLSA) as it applies to houseparents has resulted in lawsuits and large legal fees for a small non-profit group home in my district, and several other homes across the nation. Houseparents serve a much different purpose than other caretakers of institutions. Houseparents volunteer to permanently reside at the group home in which they work. Caring for the individuals in their home is more of a calling to them than an occupation.

The DOL, however, has decided that these houseparents should be paid minimum wage and overtime pay for the time they are at the home. This means that many houseparents would need to be paid 24 hours a day, even for the time they are sleeping, or not directly caring for the residents of the home. This ridiculous interpretation by the DOL has driven up the cost of operating these homes to the point that many of them can no longer provide services and have been shut down. Other homes are being forced to use a type of employment model whereby "teams" of houseparents would be required to work in eight-hour shifts to care for the residents. Not only does this shift model also drive up costs, but also destroys the family-like arrangement of the home.

Mr. Speaker, houseparents serve a very important role in these institutions. They create a family atmosphere for individuals who do not have parents or whose parents are unable to care for them. Individuals who work in these homes do so out of a selfless calling, and provide structure and care for a vulnerable group

of people in our country. My bill will end the Department of Labor's policy of stopping houseparents from caring for people who need their loving support.

HONORING AURORA METALS ON ITS 100TH ANNIVERSARY

HON. J. DENNIS HASTERT

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 1998

Mr. HASTERT. Mr. Speaker, I rise today to congratulate the management and workforce of a firm in my District which is celebrating its one hundredth year of operation.

On October 18, 1899, the Aurora Metal Company was formed to reclaim metallic lead for the manufacture of hardware and decorative items. In the ensuing years, the company grew and prospered, pioneering the new technology of vacuum casting.

In World War II, the Aurora Metal Company, along with industries across this nation, put its skill and determination to helping our Nation win the war, and received the prestigious Army-Navy E Award for outstanding production of war materials. In fact, the Aurora Metal Company was the smallest firm west of the Alleghenies to receive the honor.

Today the company, now known as Aurora Metals Division LLC, located in Montgomery, IL, employs 160 people and maintains a state-of-the-art foundry, machine shop and tool and die manufacturing facility. And the talent, hard work and diversity of its workforce has contributed greatly to its success. The firm's dedication and commitment to providing high quality products at a fair price represent the ideals that have made our nation great, and are, in no small part, what have enabled Aurora Metals to grow and prosper.

Mr. Speaker, I urge you and my colleagues to join me in honoring the workers and management of Aurora Metals on reaching this centennial milestone and wish them continued success for the future.

TRIBUTE TO ROBERT P. GAJDYS

HON. BENJAMIN L. CARDIN

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 1998

Mr. CARDIN. Mr. Speaker, I rise today to honor Robert P. Gajdys, who is retiring after 8 years as executive director of the Community Assistance Network, Inc., Baltimore County's non-profit community action agency. The Community Assistance Network (CAN) operates over three dozen programs that serve the diversified needs of more than 50,000 low-income families.

An outspoken advocate for the poor and disadvantaged, Bob Gajdys turned CAN from an agency with a \$100,000 deficit to one with \$250,000 surplus. Because of his leadership and exceptional abilities, CAN has built and strengthened regional partnerships, worked to develop statewide anti-poverty strategies, and received national recognition for program excellence.

Before his tenure at CAN, Bob spent 32 years working for the Federal Government. He has served as Director of Personnel at NOAA,